

Julian Dunham - Integrated Vision Statement, May 2013

- follower of Jesus - can't earn His love nor lose it. He saved me. I want to be like Him.
- married Amanda - Try as I might, I can't out-love her. I will be faithful to her.
- Jemima, Matilda, Mabel and Elsie. Like Jesus, they teach what my God is like. I'm trying to help them understand His love too. I need all the help I can get to be a good father.

Like the Apostle Paul, my calling is to "train leaders". I do this using the strengths I've been given: I'm an 'Activator', someone who makes things happen. I'm a 'Developer', I recognise and cultivate the potential in others, and a 'Maximiser', as I seek to transform something strong into something superb.

As best I can I will do this with Humility, Compassion, and Empowerment because I dream of a world that is increasingly just, where leaders are altruistic and everyone has the opportunity to reach their potential.

Everything rises and falls on leadership, whether it's a local church in Melbourne or an aid and development project in Addis Ababa or Cabacungan. But everywhere I look leaders plateau in their early thirties. For those seeking to become more competent, many still aren't keeping pace with the complexity of their context. The people I train lead in an increasingly secular environment and need new frameworks with which to engage. Above all else, they need to continually protect their heart and develop their character.

When I'm 70 I want my body, mind, and soul to be healthy. So for now, my Bible and running shoes go with me everywhere. As I age, I'll be training leaders in smaller and smaller groups. If I'm doing well, those leaders will be humble, compassionate and empowering. They'll know how to follow in contexts that don't understand their beliefs and even reject them. They'll finish strong.